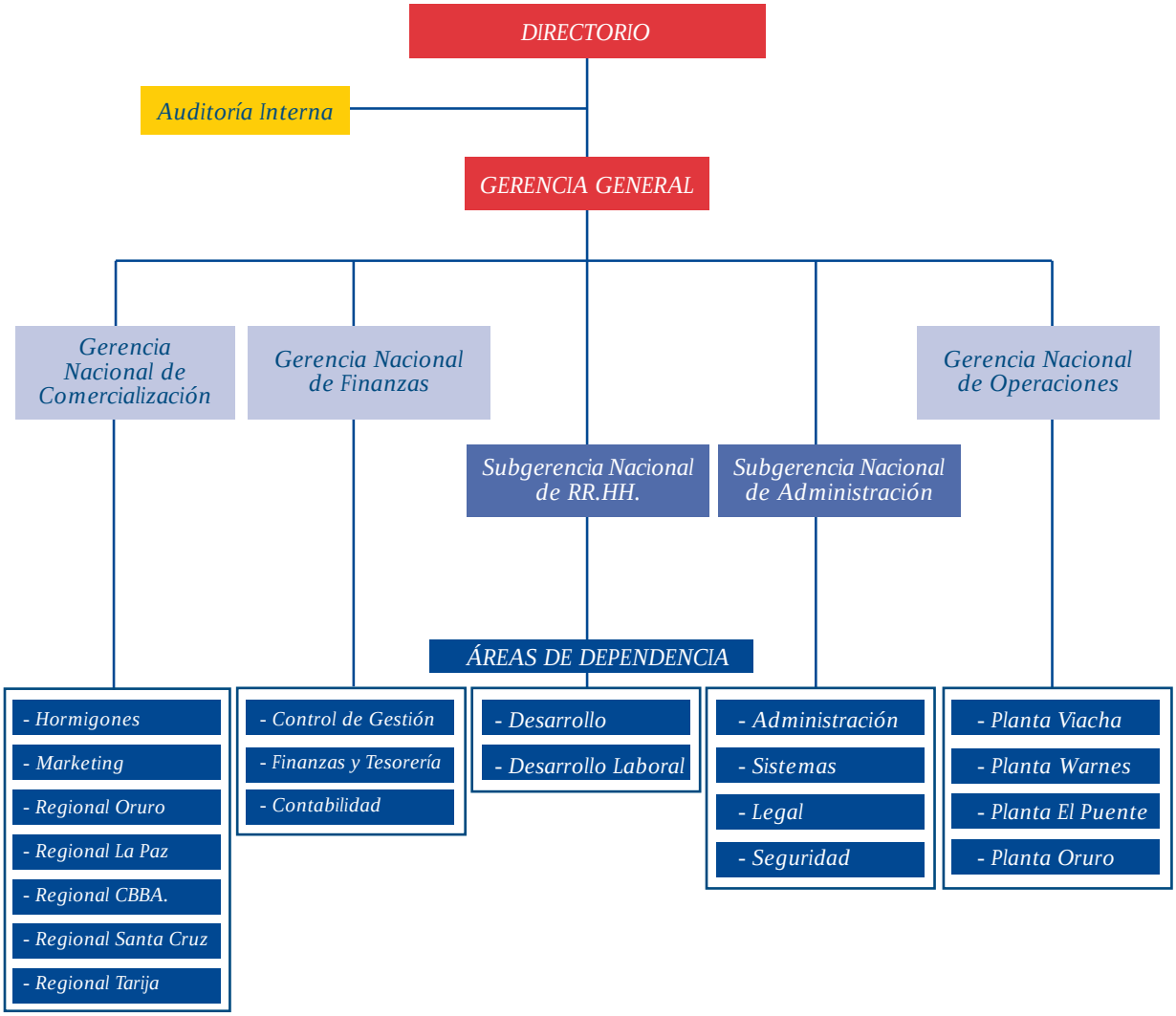4. Estructura Organizacional de SOBOCE S.A.